

PUBLIC DISCLOSURE COMMISSION

Election Regulations for School Employees

The Public Disclosure Commission (PDC) governs the activities of public employees during elections. When measures are on the ballot, there are two types of activities that may occur. These activities can be viewed as either informational (*providing the facts*) or promotional (*supporting a specific view, as in a VOTE yes or no campaign*).

What you CAN do at work:

- Respond to questions about the levy during work time by providing factual information
- Hold informational meetings and present facts about the levy
- Encourage people to register to vote and encourage them to vote on Election Day
- Wear campaign buttons or T-shirts
- Display campaign materials on or in your personal vehicle
- Contribute to the Citizens Committee for Arlington Public Schools through payroll deductions

What you CAN do on your own time:

- Campaign for or against the levy
- Display campaign materials at your home or on your cars
- Participate or organize rallies and sign-waving events
- Post campaign signs
- Make phone calls
- Doorbell
- Fundraise
- Wear campaign buttons or T-shirts, etc.

What you CAN'T do:

- Use district supplies, equipment, and/or facilities to print, mail, email, distribute or otherwise produce materials to promote or oppose the levy. District computers, phones and email should **NOT** be used to support promotional levy activities.
- Use students to hand carry promotional levy campaign materials home to parents
- Display promotional campaign materials in or on district vehicles and in district publications
- Post promotional campaign materials in school district facilities or on school grounds

What this means for school employees:

- We may not engage in any promotional activities on district time or use district resources to support campaigns.
- It is each employee's responsibility to know and honor election laws.
- The PDC is responsible for violations of campaign law. If an allegation is made, investigators may be given access to documents, phone records, email and staff, as necessary to conduct their investigation.
- If campaign laws are broken, fines may be assessed against the individual(s) responsible. You can be held legally and individually responsible for violations of the PDC's guidelines.

Have Questions?

If you have any questions about what staff members can and cannot do during the levy campaign, please contact Andrea Conley, Public Information Coordinator, at 360.618.6217 or aconley@asd.wednet.edu.

For more information, contact the PDC:

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